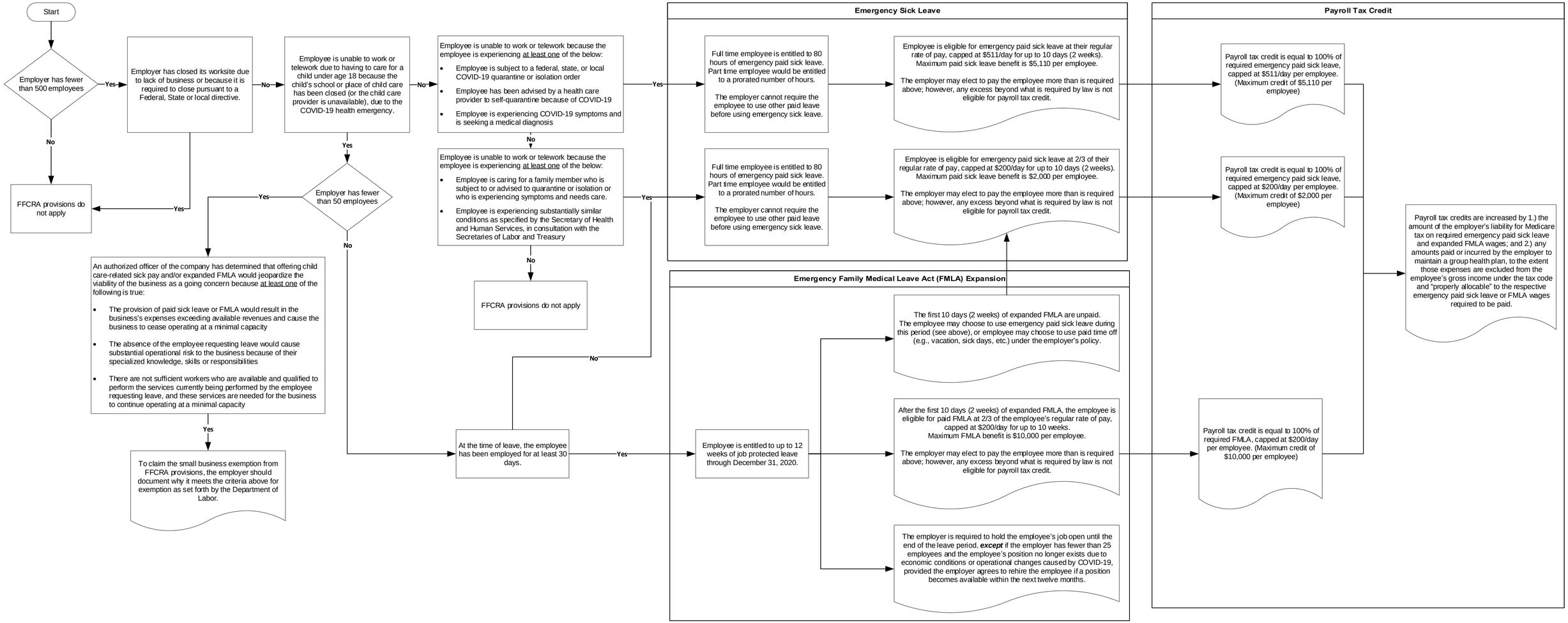Families First Coronavirus Response Act (FFCRA) – Effective April 1, 2020